Welltower Inc. - Climate Change 2020



C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Welltower is a real estate investment trust that drives the transformation of healthcare real estate. We invest with leading seniors housing operators, post-acute providers and health systems to fund the real estate infrastructure needed to scale innovative care delivery models and improve people's wellness and overall health care experience.

Welltower's real estate portfolio includes a medical office building portfolio and a seniors housing portfolio. In our medical office portfolio, Welltower owns the real estate and manages the property operations. With operational control, Welltower directly implements various programs and upgrades focused on energy efficiency. In our seniors housing portfolio, Welltower owns the real estate and partners with third party operators for building management. However, we work to influence our operating partners to run their facilities in an efficient and sustainable manner and have tools and resources available for them to do so.

Welltower has implemented an award-winning environmental, social, and governance ("ESG") program that aims to promote wellness for our employees, tenants and resident communities through excellence in a full range of initiatives. These range from an emphasis on sustainability and a core focus on Diversity & Inclusion to espousal of diverse Independent Director leadership on our Board of Directors. Welltower earned the US EPA's prestigious recognition of Energy Star Partner of the Year for the second consecutive year for our ongoing efforts to promote energy efficiency across our portfolio and to our tenants and operating partners.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date		Select the number of past reporting years you will be providing emissions data for	
			,	·	
Reporting	January 1	December 31	No	<not applicable=""></not>	
year	2019	2019			

C0.3

(C0.3) Select the countries/areas for which you will be supplying data.

Canada

United Kingdom of Great Britain and Northern Ireland

United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Financial control

C-CN0.7/C-RE0.7

(C-CN0.7/C-RE0.7) Which real estate and/or construction activities does your organization engage in?
Buildings management

C1. Governance

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Chief Executive Officer (CEO)	Ultimate responsibility for Welltower's corporate sustainability program is with the CEO of the company, who sits on the Board of Directors. The CEO meets with other Board members at least every quarter. The CEO is kept up-to-date on sustainability topics by the Chief Financial Officer and Executive Vice President. The strong relationship between the most senior decision makers and those with responsibility for sustainability allows action points to be implemented into company operations effectively. Most recently, Welltower was listed to the 2019 Dow Jones Sustainability World Index and named an industry mover for highest corporate sustainability assessment score increase by sustainable investment specialists RobecoSAM.
Board-level committee	The Nominating/Governance Committee of Welltower's Board of Directors has ultimate oversight of Welltower's sustainability program, which includes the Company's efforts to implement sustainability-related goals and targets, mitigate the impacts of climate change on the business and manage overall corporate governance and the social impacts of the company's operations.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

with which climate- related	mechanisms into which	Scope of board- level oversight	Please explain
Scheduled - some meetings	Monitoring implementation and performance of objectives	<not Applicabl e></not 	The Nominating/Corporate Governance Committee of the Welltower Board of Directors reviews environmental sustainability issues and Welltower's climate change environmental sustainability practices. The Nominating/Corporate Governance Committee met four times during the year ended December 31, 2019.
- some	Reviewing and guiding strategy Reviewing and guiding risk management policies	<not Applicabl e></not 	The Board and the Nominating/Corporate Governance Committee review the management of risks relating to compliance, environmental sustainability and Welltower's corporate governance policies. Management is responsible for identifying Welltower's significant risks, developing risk management strategies and policies and integrating risk management into Welltower's decision-making process. To that end, Welltower has implemented an enterprise risk management program (based on the COSO Enterprise Risk Management Framework) and created an internal risk management steering committee charged with identifying, monitoring and controlling such risks and exposures. The Enterprise Risk Management (ERM) Committee- working collaboratively at meetings at least twice annually with all business units - identifies and evaluates the sustainability-related enterprise risks that may affect all facets of the Company's business functions. Opportunities are channelled back to management's strategy setting process and risks are inputted into the central ERM system (excel based) where a qualitative description and mitigation measure for each risk is detailed and a correlation analysis is undertaken. A report detailing the risks identified and the results of mitigation efforts are reported to the Board regularly. Mitigation measures take a multi-faceted approach: the Company has implemented energy and waste management programs both inside and outside the boundary of control to improve the efficiency of the portfolio (minimising CO2 production and thus its exposure to potential carbon taxes). In addition, the implementation of disaster recovery plans and adequate insurance policies has helped to reduce risks associated with extreme weather events. This risk management structure helps ensure that necessary information regarding significant risks and exposures is transmitted to Welltower's leadership, including management, the appropriate Board committees and the Board.

C1.2

(C1.2) Provide the highest management-level position (s) or committee (s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
President		Both assessing and managing climate-related risks and opportunities	<not applicable=""></not>	More frequently than quarterly
Environment/ Sustainability manager	<not Applicable></not 	Both assessing and managing climate-related risks and opportunities	<not applicable=""></not>	More frequently than quarterly

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

Ultimate responsibility for Welltower's corporate sustainability program lies with the CEO, who sits on the Board of Directors. The CEO has final approval for programs and major initiatives and receives regular progress reports from the Senior Vice President, Asset Management and works closely with the Nominating/Corporate Governance Committee.

The Nominating/Corporate Governance Committee is a cross-functional committee consisting of senior members from asset management, engineering and project management, real estate operations and procurement. Members of the committee were chosen due to their involvement and authority in activities that have impacts on Welltower's emissions and climate-related impacts. The committee meets regularly to discuss progress against reduction goals identified, energy efficiency and carbon reduction projects, emerging regulations (such as energy benchmarking disclosures) and future planning.

The committee engages in succession planning for the Board and key leadership roles on the Board and its committees; identifies potential candidates to fill Board positions; makes recommendations to the Board concerning the size and composition of the Board and its committees; oversees and makes recommendations regarding corporate governance matters, including an annual review of Welltower's Corporate Governance Guidelines; oversees the annual evaluation of the performance of the Board and its committees; and reviews environmental sustainability issues and Welltower's environmental sustainability practices. The committee also reviews the management of risks relating to compliance, environmental sustainability and Welltower's corporate governance policies.

In 2019, Welltower made changes to the governance structure of the sustainability and ESG framework to support the growth and evolution of the program. To lead the advancement of ESG at Welltower, a new Assistant Vice President of Sustainability and ESG position was created and filled. This position is located within Welltower's Finance Department and has a direct line to the Chief Financial Officer, who reports to the Chief Executive Officer. This allows for regular flow of information not only to the Chief Executive Officer but also to Board of Directors. The Assistant Vice President of Sustainability and ESG also provides regular updates directly to the Board of directors at their quarterly meetings.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

	Type of incentive	Activity inventivized	Comment
Chief Executive Officer (CEO)	Monetary reward	Emissions reduction target	The Compensation Committee of the Board of Directors evaluates all pre-established qualitative and quantitative metrics and factors in making its compensation decisions. Among the important metrics and factors the Compensation Committee considered were inclusion in Dow Jones Sustainability World Index, designation as a GRESB Green Star, and named to top quintile of Newsweek's inaugural America's Most Responsible Companies list.
	Monetary reward	Emissions reduction target	Welltower's senior management team, including the CFO, includes sustainability objectives in their annual performance goals. Inability to achieve these performance objectives results in a negative performance review and potentially reduced opportunities for financial rewards. The performance indicator is development and implementation of an explicit sustainability program, which is tied to documenting Welltower's efforts to reduce its environmental impact, to improve the communities where it owns real estate, and to adopt policies that demand the highest level of corporate accountability and governance.
manager	Non- monetary reward	Behavior change related indicator	Property managers are incentivized to recruit medical facility (MOB) tenants to participate in Welltower's energy efficiency programs, energy reduction goal setting initiatives, renewable energy options, procurement policies, waste/recycling initiatives, and water conservation measures. Welltower rates performance by analyzing the number of tenants approached, commitments signed, processes completed, and total tenants certified in the program.

C2.	Risks	and	op	por	tunitie	s
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C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities? Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	3	
Medium-term	3	10	
Long-term	10	30	

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

The Enterprise Risk Management (ERM) Committee has responsibility to identify, evaluate and mitigate risks that could materially adversely affect the ability of the Company to achieve its strategic objectives and (ii) assist the Board in fulfilling its oversight responsibilities with regard to the identification, evaluation and management of such risks.

In doing so the ERM Committee determines risk based on likelihood times impact. Within this context substantive financial and strategic impact is defined based on several indicators. Specific quantifiable indicators for significant financial risk include financial loss of \$17 million or more and impact on Net Operating Income above 2%.

Climate related substantial financial impact is also determined for each asset on a case by case basis depending on the asset affected.

C2 2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Upstream

Downstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

More than once a year

Time horizon(s) covered

Medium-term

Long-term

Description of process

Welltower's Enterprise Risk Management system ensures structured, consistent and continuous risk management processes are in place across the entire organization, which includes all of our global operations. The Board, as a whole and at the committee level, plays an important role in overseeing the management of Welltower's risks. The Board regularly reviews Welltower's material risks and exposures, including operational, strategic, financial, legal, environmental sustainability and regulatory risks. The Board and the Nominating/Corporate Governance Committee review the management of risks relating to compliance, environmental sustainability and Welltower's corporate governance policies. Risks and opportunities are identified through Welltower's Enterprise Risk Management (ERM) program, developed based on the COSO ERM framework. The ERM program encompasses the Company's strategic, financial, legal and regulatory, and operational risks and opportunities. It is managed by the Enterprise Risk Management Committee whose responsibility is to identify, evaluate and mitigate risks that could materially adversely affect the ability of the Company to achieve its strategic objectives and (ii) assist the Board in fulfilling its oversight responsibilities with regard to the identification, evaluation and management of such risks. The committee meet at least twice annually with all business units and identify and evaluate the sustainability-related enterprise risks that may affect all facets of the company's business functions. Opportunities are channelled back to management's strategy setting process and risks are inputted into the central ERM system where a qualitative description and mitigation measure for each risk is detailed and a correlation analysis is undertaken. All identified risks and controls are aggregated in a corporate risk portfolio by the ERM Team, and reported to the company's ERM Committee. The ERM Committee reports the risk portfolio to the Board of Directors at least two times a year to ensure appropriate focus has been maintained across the Company. Example of transition risk; Proposals to implement a price on carbon and/or fuel/energy taxes and regulations continue to be considered or implemented in regions we conduct our business. Such increases in the cost of energy could negatively impact Welltower's expenses and financial results. Methods Welltower is using to manage these risks: Welltower is pro-actively managing any future regulatory risks through our energy management and carbon inventorying processes. By pro-actively managing energy consumption within Welltower's portfolio, the company is hedging against future energy price escalation as well as fulfilling our fiduciary responsibility. A "sustainability high-risk" vendor is defined as a vendor who scores between 68-100 based on the Vendor Evaluation Procedure. The score is based on three aspects: 1) Environmental policies and management systems; 2) Social policies and management systems; 3) Governance policies. The Evaluation process also takes into consideration the "Vendor risk score" and "Vendor amount score". Example of physical risk: Since Welltower is an owner of real estate properties, increases in extreme weather events and sea level rise may potentially cause damage to our properties. Methods Welltower is using to manage these risks include: A) developing disaster recovery plans, which include identifying critical business functions, holding stakeholder interviews and producing key policies and procedures and B) ensuring Welltower's insurance policies substantively cover weather-related events.

C2.2a

	Relevance	Please explain
	& inclusion	
Current regulation	Relevant, always included	Under various laws, owners or operators of real estate like Welltower may be required to respond to the presence or release of hazardous substances on the property and may be held liable for property damage, personal injuries or penalties that result from environmental contamination or exposure to hazardous substances. Welltower may become liable to reimburse the government for damages and costs it incurs in connection with the contamination. Environmental liabilities may be present in our properties and we may incur costs to remediate contamination, which could have a material adverse effect on our business or financial condition or the business or financial condition of our obligors. The audit committee oversees Welltower's compliance program with respect to legal and regulatory requirements including, Welltower's Code of Business Conduct and Ethics and its policies and procedures for monitoring compliance.
Emerging regulation	Relevant, always included	The sustainability manager considers emerging regulations and their impact on Welltower and its operations during the course of their work. For example, increase in fossil fuel energy fees due to regulation/ market shifts towards renewables. Welltower also considers the prospects of legislation requiring companies to pay a carbon tax or enter into trading schemes. For example, the ending of the CRC Scheme in the UK in 2019 means that lost revenue will be collected by the Government by increasing the current climate change levy rates. 3.8% of Welltower's operational spend is on energy, the cost of which is likely to be impacted by these tax increases in the UK.
Technology	Relevant, sometimes included	Welltower's AVP of Sustainability stays up to date on the latest trends/emerging technologies as they relate to Welltower's operations. Welltower considers the risk of not being able to give a competitive offering means so emerging technology is considered when completing assessments of properties across the portfolio, As part of the sustainability strategy one of the ways in which the key objectives will be reached is through technological efficiencies, innovation and performance certification. As part of this Welltower undertakes operational energy and water efficiency assessments at properties across the portfolio and supports tenants to implement upgrades that provide improved environmental performance. For example, Welltower earned the ENERGY STAR® Partner of the year for certifying 13 senior living communities as ENERGY STAR in 2019 and retrofitting 64 properties with LEDs, saving 9.8 million kilowatt hours (kWh) of energy. Welltower also partnered with STEM, a company that provides artificial-intelligent battery storage technology that efficiently manages energy demand automatically through predictive energy analytics, to pilot the technology at its Santa Anita Medical office building. Welltower has gained real-time insight into their medical office building's energy use and in total has saved 272,690 MWh and \$18,655 annually.
Legal	Relevant, always included	From time to time, we may be directly involved in a number of legal proceedings, lawsuits and other claims. We may also be named as defendants in lawsuits allegedly arising out of our actions or the actions of our operators/tenants or managers in which such operators/tenants or managers have agreed to indemnify, defend and hold us harmless from and against various claims, litigation and liabilities arising in connection with their respective businesses. An unfavourable resolution of pending or future litigation or legal proceedings may have a material adverse effect on our business, results of operations and financial condition. Regardless of its outcome, litigation may result in substantial costs and expenses and significantly divert the attention of management. There can be no assurance that we will be able to prevail in, or achieve a favourable settlement of, pending or future litigation. In addition, pending litigation or future litigation, government proceedings or environmental matters could lead to increased costs or interruption of our normal business operations
Market	Relevant, sometimes included	Tenants and partners continue to seek properties with strong energy management systems, environmental stewardship, and green practices. So Welltower conducts assessments including reporting, CSR awards and ESG approaches of its main competitors to make sure Welltower keeps up to date with market trends and meets the changing expectations of its key stakeholders. If Welltower is unable to meet future market expectations, this may present a risk to growth of future earnings.
Reputation	Relevant, always included	Increasingly, clients and investors are looking to work with environmentally responsible companies. Negative perceptions of Welltower relative to the Company's response to environmental social and corporate governance, including climate change, could negatively affect Welltower's access to capital, ability to deliver on being a thought leader within our industry, successful relationship-investing approaches with our partners, and the Company's ability to attract and retain the best talent and Board members. To manage this, Welltower has comprehensive employee, tenant and vendor engagement programs in place focused on operational strategies to drive energy and water efficiency. In our medical office building portfolio, we have transitioned to a standard green lease, which aligns tenant and landlord interests on energy and water efficiency.
Acute physical	Relevant, always included	We maintain or require our tenants to maintain comprehensive insurance coverage on our properties with terms, conditions, limits and deductibles that we believe are appropriate given the relative risk and costs of such coverage, and we frequently review our insurance programs and requirements. However, a large number of our properties are located in areas particularly susceptible to revenue loss, cost increase or damage caused by severe weather conditions or natural disasters such as hurricanes, earthquakes, tornadoes and floods. We believe, given current industry practice and analysis prepared by outside consultants, that our and our tenants' insurance coverage is appropriate to cover reasonably anticipated losses that may be caused by hurricanes, earthquakes, tornadoes, floods and other severe weather conditions and natural disasters, including the effects of climate change. Nevertheless, we are always subject to the risk that such insurance will not fully cover all losses and, depending on the severity of the event and the impact on our properties, such insurance may not cover a significant portion of the losses. These losses may lead to an increase of our and our tenants' cost of insurance, a decrease in our anticipated revenues from an affected property and a loss of all or a portion of the capital we have invested in an affected property.
Chronic physical	Relevant, always included	We maintain or require our tenants to maintain comprehensive insurance coverage on our properties with terms, conditions, limits and deductibles that we believe are appropriate given the relative risk and costs of such coverage, and we frequently review our insurance programs and requirements. However, a large number of our properties are located in areas particularly susceptible to revenue loss, cost increase or damage caused by severe weather conditions or natural disasters such as hurricanes, earthquakes, tomadoes and floods. We believe, given current industry practice and analysis prepared by outside consultants, that our and our tenants' insurance coverage is appropriate to cover reasonably anticipated losses that may be caused by hurricanes, earthquakes, tomadoes, floods and other severe weather conditions and natural disasters, including the effects of climate change. Nevertheless, we are always subject to the risk that such insurance will not fully cover all losses and, depending on the severity of the event and the impact on our properties, such insurance may not cover a significant portion of the losses. These losses may lead to an increase of our and our tenants' cost of insurance, a decrease in our anticipated revenues from an affected property and a loss of all or a portion of the capital we have invested in an affected property.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

onic physical	Changes in precipitation patterns and extreme variability in weather patterns

Primary potential financial impact

Other, please specify (Increased insurance premiums and potential for reduced availability of insurance on assets in "high-risk" locations)

Climate risk type mapped to traditional financial services industry risk classification <Not Applicable>

Company-specific description

Welltower is a REIT, and as such our portfolio consists of buildings and real estate. Weather extremes such as flooding and hurricanes could result in damage and/or loss of property and increases to insurance premiums in regions prone to increases in weather extremes

Time horizon

Short-term

Likelihood

More likely than not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

2000000

Potential financial impact figure - maximum (currency)

10000000

Explanation of financial impact figure

Most costs associated with damage and/or lost property caused by extreme weather events would be covered through Welltower's insurance. However, it is likely that insurance premiums in regions prone to such events would increase. Welltower anticipates that these increases in costs to be anywhere between \$2,000,000-\$10,000,000 depending on the location, size and forecasted frequency of extreme events.

Cost of response to risk

0

Description of response and explanation of cost calculation

Welltower is using two explicit methods to manage risks associated with weather extremes: a) Disaster Recovery plans, which includes identifying critical business functions, holding stakeholder interviews and producing key policies and procedures. Plans are being rolled out to applicable locations and employees; b) ensuring Welltower's insurance policies substantively cover weather related events. The costs associated with development of Disaster Recovery plans and insurance procurement are covered by Welltower internal staff therefore any extra costs associated are considered minimal.

Comment

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical

Increased severity and frequency of extreme weather events such as cyclones and floods

Primary potential financial impact

Increased capital expenditures

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Welltower is a REIT, and as such our portfolio consists of buildings and real estate. Weather extremes such as flooding and hurricanes could result in loss of property and damage to properties

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Medium-high

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

2000000

Potential financial impact figure - maximum (currency)

10000000

Explanation of financial impact figure

Most costs associated with damage and/or lost property caused by extreme weather events would be covered through Welltower's insurance. However, it is likely that insurance premiums in regions prone to such events would increase. Welltower anticipates that these minor increases in costs to be anywhere between \$2,000,000-\$10,000,000 depending on the location, size and forecasted frequency of extreme events.

Cost of response to risk

0

Description of response and explanation of cost calculation

Welltower is using two explicit methods to manage risks associated with weather extremes: a) Disaster Recovery plans, which includes identifying critical business

functions, holding stakeholder interviews and producing key policies and procedures. Plans are being rolled out to applicable locations and employees; b) ensuring Welltower's insurance policies substantively cover weather related events. The costs associated with development of Disaster Recovery plans and insurance procurement are covered by Welltower internal staff therefore any extra costs associated are considered minimal.

Comment

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Chronic physical Rising sea levels

Primary potential financial impact

Increased capital expenditures

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Studies show that climate change may lead to sea level rise. Welltower has properties in the US and in the UK along the coast; sea level rise may result in damages or loss of property.

Time horizon

Long-term

Likelihood

Likely

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

2000000

Potential financial impact figure - maximum (currency)

5000000

Explanation of financial impact figure

Most costs associated with damage and/or lost property caused by sea level rise would be covered through Welltower's insurance. However, it is likely that insurance premiums in regions prone to such events would increase. Welltower anticipates that these minor increases in costs to be anywhere from \$2,000,000-\$5,000,000 depending on the location, size and forecasted rate of sea level rise.

Cost of response to risk

0

Description of response and explanation of cost calculation

Welltower is using two explicit methods to manage risks associated with weather extremes: a) Disaster Recovery plans, which includes identifying critical business functions, holding stakeholder interviews and producing key policies and procedures. Plans are being rolled out to applicable locations and employees; b) ensuring Welltower's insurance policies substantively cover weather related events. The costs associated with development of Disaster Recovery plans and insurance procurement are covered by Welltower internal staff therefore any extra costs associated are considered minimal.

Comment

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Reputation Increased stakeholder concern or negative stakeholder feedback

Primary potential financial impact

Decreased access to capital

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Increasingly, clients and investors are looking to work with environmentally responsible companies. Negative perceptions of Welltower relative to the Company's response to environmental, social and corporate governance, including climate change, could negatively affect Welltower's access to capital, ability to deliver on being a thought leader within our industry, successful relationship-investing approaches with our partners, and the Company's ability to attract and retain the best talent and Board members.

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

8000000

Potential financial impact figure - maximum (currency)

10000000

Explanation of financial impact figure

If perceptions from Welltower's current or potential investors and / or our current or future partners and tenants erode due to the lack of transparent, robust policies around environmental, social, and corporate governance, we could see a significant decrease in share price. Welltower estimates that this decrease could be anywhere from \$8,000,000-\$10,000,000

Cost of response to risk

7700000

Description of response and explanation of cost calculation

Welltower's response to manage these risks is a multifaceted approach which includes: - Development, Energy and Waste Management Programs: Systematic approaches to a sustainability built environment through programs such as LEED, deployment of capital towards energy efficiency and energy conservation projects, waste management and recycling efforts, and tenant options for renewable energy procurement. - Green Arrow: Investor, partner, and tenant outreach program named Green Arrow highlighting Welltower's dedication to environmentally conscious business practices - Reoccurring tenant satisfaction surveys, which specifically include questions regarding our Green Arrow program - Voluntary public disclosure through programs such as US EPA Energy Star and CDP. The costs associated with these programs and disclosures are internal staff and consulting fees, and capital deployed to implement efficiency measures.

Comment

Identifier

Risk 5

Where in the value chain does the risk driver occur?

Downstream

Risk type & Primary climate-related risk driver

Market Changing customer behavior

Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Tenants and partners continue to seek properties with strong energy management systems, environmental stewardship, and green practices. If Welltower was unable to meet these demands, it could negatively impact our business.

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

3000000

Potential financial impact figure - maximum (currency)

10000000

Explanation of financial impact figure

If perceptions from Welltower's current or future partners and tenants erode due to the lack of transparent, robust policies around environmental, social, and corporate governance, we could see a significant reduction in revenue. Welltower estimates this reduction could be anywhere from \$8,000,000-\$10,000,000.

Cost of response to risk

7700000

Description of response and explanation of cost calculation

Welltower's response to manage these risks is a multifaceted approach which includes: - Development. Energy and Waste Management Programs: Systematic approaches

to a sustainability built environment through programs such as LEED, deployment of capital towards energy efficiency and energy conservation projects, waste management and recycling efforts, and tenant options for renewable energy procurement, Green Arrow which is an Investor, partner, and tenant outreach program highlighting Welltower's dedication to environmentally conscious business practices. Feedback is collected through recurring tenant satisfaction surveys, which specifically include questions regarding our Green Arrow program and reported through voluntary public disclosure platforms such as US EPA Energy Star and CDP. The costs associated with these programs and disclosures are internal staff and consulting fees, and capital deployed to implement efficiency measures.

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Reduced water usage and consumption

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

By upgrading our buildings to run more efficiently, we can reduce our operating costs which can attract tenants and also increase our cash flow.

Time horizoi

Short-term

Likelihood

Very likely

Magnitude of impact

Medium-high

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

4000000

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The potential financial impact reflects the savings realized by upgrading to more energy efficient equipment.

Cost to realize opportunity

20000000

Strategy to realize opportunity and explanation of cost calculation

We are implementing strategies and technologies throughout our portfolio that will reduce our energy consumption and ghg emissions. We conduct audits of our facilities and consider energy efficiency ratings when replacing end of life equipment. We also consider technologies such as EMS/BAS in our properties and evaluate the feasibility of emerging technology to our portfolio as well. The cost to realize the opportunity is the initial investment in new technology and equipment to allow our buildings to run more efficiently.

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

Tenants and partners continue to seek properties with strong energy management systems, environmental stewardship, and green practices. By meeting these demands there is an opportunity for Welltower to increase business.

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

000000

Potential financial impact figure - maximum (currency)

10000000

Explanation of financial impact figure

Positive perceptions from Welltower's current or future partners and tenants due to transparent, robust policies around environmental, social and corporate governance, could result in a signification increase in revenue. Welltower estimates that this revenue increase could be anywhere from \$8,000,000 - \$10,000,000.

Cost to realize opportunity

7700000

Strategy to realize opportunity and explanation of cost calculation

Welltower's response to manage these opportunities is a multifaceted approach which includes:- Development, Energy and Waste Management Programs: Systematic approaches to a sustainable built environment through programs such as LEED, deployment of capital towards energy efficiency and energy conservation projects, waste management and recycling efforts, and tenant options for renewable energy procurement. -Green Arrow: Investor, partner and tenant outreach program named Green Arrow highlighting Welltower's dedication to environmentally conscious business practices. -Reoccurring tenant satisfaction surveys, which specifically include questions regarding our Green Arrow program. -Voluntary public disclosure through programs such as US EPA Energy Star and CDP. The costs associated with these programs and disclosures are internal staff, software solutions, consulting fees and capital expenditures for efficiency measures.

Comment

Identifier

Opp3

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Move to more efficient buildings

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Rising temperatures due to climate change can lead to increased heat transfer into buildings that have dark-coloured roofs, thereby increasing operating times for HVAC units and increasing energy usage and costs. Therefore, Welltower seeks to minimise this impact by installing cool roofing systems across applicable climate impacted assets to reduce the heat transfer, keep HVAC run times optimised, improve occupant comfort, and also reduce heat island effect. Welltower identified sites where these factors most came into play and has already made installations at the following properties: West Boca II, Palms West, Charer Professional Center, University of Miami Cancer Center, Henry Mayo Buildings, Bedford, John Hopkins Columbia, and the Kelsey Seybold Main Campus.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

39116

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The financial impact reflects the savings from upgrading buildings with cool roofing systems.

Cost to realize opportunity

1839693

Strategy to realize opportunity and explanation of cost calculation

Welltower is using the following methods to identify opportunities associated with weather extremes: a) Disaster Recovery plans, which includes identifying critical business functions, holding stakeholder interviews and producing key policies and procedures. Plans are being rolled out to applicable locations and employees. Cost incorporates contractor fees and cost of materials for the installations across the portfolio.

Comment

C3. Business Strategy

C3.1

 $\textbf{(C3.1)} \ Have \ climate-related \ risks \ and \ opportunities \ influenced \ your \ organization's \ strategy \ and/or \ financial \ planning?$

Yes

C3.1a

(C3.1a) Does your organization use climate-related scenario analysis to inform its strategy?

No, but we anticipate using qualitative and/or quantitative analysis in the next two years

C3.1c

(C3.1c) Why does your organization not use climate-related scenario analysis to inform its strategy?

Due to the nature of our business as a Real Estate Investment Trust (REIT), Welltower has ownership over all the assets but does not have operational control over a large portion of these owned assets. Therefore, over the last two years Welltower has been working to extend the boundary for data collection across the entire portfolio to improve and better understand its greenhouse gas inventory by partnering with tenants and operators to collect their data. Because of the importance of this exercise and necessity of ensuring that we have a proper foundation in place, it has been the primary focus of resources. While Welltower does not yet use climate-related scenario analysis to inform the strategy, it is striving to establish a robust and accurate baseline / starting point in the next couple of years. Once this has been established, Welltower will then be able to assess the capacity and the use of best practice guidelines such as TCFD to utilize scenario analysis to inform the business strategy. For now, Welltower incorporates forward-thinking assessments into its Enterprise Risk Management (ERM) program, developed based on the COSO ERM framework, which encompasses the company's strategic, financial, legal and regulatory, and operational risks and opportunities. It is managed by the Enterprise Risk Management Committee, whose responsibility is to identify, evaluate and mitigate risks that could materially adversely affect the ability of the Company to achieve its strategic objectives. Welltower continues to make movements towards aligning to and reporting against TCFD (as is summarized within its CSR report for 2019 with its TCFD disclosures and mapping), and will do so further in the future.

C3.1d

$\textbf{(C3.1d)} \ \textbf{Describe} \ \textbf{where} \ \textbf{and} \ \textbf{how} \ \textbf{climate-related} \ \textbf{risks} \ \textbf{and} \ \textbf{opportunities} \ \textbf{have} \ \textbf{influenced} \ \textbf{your} \ \textbf{strategy}.$

	Have climate- related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Due to the risk of increasing energy efficiency compliance legislation across the country, Welltower has incorporated budgeting of funds for third-party compliance assistance to ensure all properties remain in compliance and risk of fines are mitigated in the short term. Impact was minimal in the reporting period. Some of Welltower's facilities are in jurisdictions that are introducing climate change and energy related ordinances, such as energy benchmarking and disclosure ordinances. In 2019, 174 Welltower owned properties were impacted by benchmarking ordinances, which may represent up to \$271,000 per year of fines for non-compliance. 39 of these properties have additional mandated requirements, such as energy and water audits, which carry additional fines associated with non-compliance. In addition to fines, the energy performance information is often made publicly available, which creates a reputational risk for buildings that might be poor performers and impede occupancy in those markets. Consequently, in these compliance markets, as well as other major markets across the country, we expect tenants to seek "green" and/or efficient buildings.
Supply chain and/or value chain	Yes	During extreme weather events, some vendors may be unable to provide goods/services Welltower needs. This creates a significant risk if Welltower is not able to have buildings back up and running quickly so tenant downtime is minimized. In addition to financial liability, there is inherent risk of losing the tenant(s). To mitigate this risk, Welltower has identified alternative providers in the event that the primary provider is unavailable. In the reporting period, some of Welltower's properties which reside in low-lying coastal areas in the Southern United States were impacted by extreme weather events such as rising temperatures and hurricanes that caused some power-outs, but this had minimal impact on operations during the reporting year.
Investment in R&D	Yes	Welltower's R&D activities are centered around piloting new and emerging technologies that reduce energy and water use and greenhouse gas emissions, while creating value for the asset and it's occupants. These activities are at risk if discretionary funds are not available due to reduced occupancy, or must be diverted to other unexpected expenses due to climate-related events in the short-medium term. This however, did not impact the business during the reporting period. An example of a decision made was to procure of renewable energy. Our procurement strategy earned us a Smart Energy Decisions' Innovation Award for our collective efforts to transform energy usage in our portfolio through a landlord-tenant PPA that solves the split incentive challenge.
Operations	Yes	Extreme weather events can disrupt operations. Welltower's properties have measures and procedures in place to ensure operations return to normal quickly after disruptive events. In the reporting period, some of Welltower's properties which reside in low-lying coastal areas in the Southern United States were impacted by extreme weather events such as rising temperatures and hurricanes that caused some power-outs, but this had minimal impact on operations during the reporting year.

(C3.1e) Describe where and how climate-related risks and opportunities have influenced your financial planning.

Financial planning elements that have been

Description of influence

Row Revenues
Direct costs
Indirect
costs
Capital
expenditures
Acquisitions
and
divestments
Access to
capital
Assets

Liabilities

Revenues may be impacted in the long term due to significant increases in property insurance costs from the physical impacts of climate change and/or requirements to implement energyefficiency measures from local jurisdictions that are outside of the general Welltower capital investment process. As a result, Welltower offers a green lease at some properties across its portfolion to minimise the risk from insurance costs by setting out requirements for energy efficiency measures and ways to reduce the environmental impact of the buildings for the tenants occupying them. Welltower has considered the increase in operating costs in its financial planning by procuring energy in deregulated markets to hedge against increasing energy costs in the medium terr Welltower also invests capital each year in measures that reduce consumption and costs across the portfolio, such as the LED retrofit project, which will save an estimated \$5 million in utility costs. We treat energy as a controllable expense resulting in our active management and negotiation of energy rates and considerable efforts to reduce our environmental impact through the procurement of renewable energy. Welltower joined the EPA Green Power Partnership, showcasing our efforts to use renewable energy, support of the development of new renewable generation capacity throughout the U.S., and protect the environment Welltower dedicates capital investment in their portfolio year after year to reduce consumption, greenhouse gas emissions and costs. For example, over \$5M in capital has been spent on the portfolio LED retrofit projects to date. Over the last two years, capital expenditure has been consistent and climate change has only had a minimal impact. Looking forward, we expect this to be the same in the short term. For example the Welltower's latest development in the United Kingdom is Wandsworth Common, which includes Low carbon technologies such as combined heat and power units, photovoltaic roof panels, and energy efficient technologies such as motion-sensor lighting. This is expected to lead to savings of 89 tons (35%) of regulated CO2 annually. Welltower completes a property sustainability checklist as part of the acquisition process. This allows Welltower to understand the sustainability attributes of a property, including energy and water efficiency technologies and the presence of onsite renewables. The checklist enables Welltower to plan for any climate-related risk the acquisition may be more vulnerable to in the medium-long term. However, impacts of climate-related issues have had a minimal impact on this process in the reporting period. It is expected that investors will start to expect more climate change disclosure and will consider this in their decisions in the short-medium term. Welltower also see opportunities in improving its reputation and environmental performance. For example Welltower was the first U.S. health care REIT to successfully complete a public green bond offering of a \$500 million, 7-Year Note at 2.7% due in 2027. Demand was 7.0x oversubscribed and WELL's lowest coupon on 7 year with over 100 investors. Some assets are geographically more at risk than others from the effects of climate change, therefore they adhere to annual property insurance modeling to assess natural disaster risk which may increase premiums. Additionally the assets located in mandatory compliance jurisdictions may have to include compliance process and implementation costs of required/voluntary measures in financial plans to increase efficiency where this information is publicly available. Impacts of climate-related issues have had a minimal impact on this process in the reporting period. Some of Welltower's facilities are in jurisdictions that are introducing climate change and energy related ordinances, such as energy benchmarking and disclosure ordinances. In 2019, 174 Welltower owned properties were impacted by benchmarking ordinances, which may represent up to \$271,000 per year of fines for non-compliance. 39 of these properties have additional mandated requirements, such as energy and water audits, which carry additional fines associated with non-compliance. In addition to fines, the energy performance information is often made publicly available, which creates a reputational risk for buildings that might be poor performers and impede occupancy in those markets. Consequently, in these compliance markets, as well as other major markets across the country, we expect tenants to seek "green" and/or efficient buildings.

C3.1f

(C3.1f) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).

No additional information

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year? Intensity target

C4.1b

(C4.1b) Provide details of your emissions intensity target(s) and progress made against those target(s). Target reference number Int 1 Year target was set 2019 Target coverage Company-wide Scope(s) (or Scope 3 category) Scope 1+2 (market-based) Intensity metric Other, please specify (tCO2e/1000 sq ft) Base year 2018 Intensity figure in base year (metric tons CO2e per unit of activity) 6.6478 % of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure Target year 2025 Targeted reduction from base year (%) Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated] % change anticipated in absolute Scope 1+2 emissions 0 % change anticipated in absolute Scope 3 emissions 0 Intensity figure in reporting year (metric tons CO2e per unit of activity) 6.0845 % of target achieved [auto-calculated] 33.8939197930142 Target status in reporting year Underway Is this a science-based target? No, and we do not anticipate setting one in the next 2 years Please explain (including target coverage)

Our reporting framework for these goals is based on a financial control boundary and includes all outpatient medical properties and all senior housing communities owned and operated under a joint venture

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Other climate-related target(s)

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number

Oth 1

Year target was set

2019

Target coverage

Company-wide

Target type: absolute or intensity

Intensity

Target type: category & Metric (target numerator if reporting an intensity target)

Energy consumption or efficiency	k	kWh

Target denominator (intensity targets only)

square foot

Base year

2018

Figure or percentage in base year

22.55

Target year

2025

Figure or percentage in target year

20.3

Figure or percentage in reporting year

22.08

% of target achieved [auto-calculated]

20.88888888889

Target status in reporting year

Underway

Is this target part of an emissions target?

Int 1

Is this target part of an overarching initiative?

No, it's not part of an overarching initiative

Please explain (including target coverage)

Our reporting framework for these goals is based on a financial control boundary and includes all outpatient medical properties and all senior housing communities owned and operated under a joint venture.

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*	0	0
Implementation commenced*	0	0
Implemented*	84	3560
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings Lighting

Estimated annual CO2e savings (metric tonnes CO2e)

3560

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

1853801

Investment required (unit currency - as specified in C0.4)

9289527

Payback period

4-10 years

Estimated lifetime of the initiative

6-10 years

Comment

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Financial optimization calculations	As part of a deliberate effort during the lifecycle and capital budget planning process, Welltower identifies opportunities to implement energy reduction measures that would impact emissions reduction. Welltower utilizes financial optimization calculations to determine the viability of energy / emission reduction initiatives.
Internal incentives/recognition programs	Internal recognition programs promotes and rewards the environmentally conscious business practices of Welltower's partners, through means such as tracking and reporting on adherence to the program's standards.
Employee engagement	Welltower conducted employee engagement campaigns throughout the reporting year aimed at educating and encouraging employees to reduce their energy consumption and carbon footprint, such as the ENERGY STAR Pledge taken by 300 employees on Earth Day.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions? Yes

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.

Level of aggregation

Product

Description of product/Group of products

In 2017, Welltower implemented a green lease for new and renewal tenants. This lease contains requirements around utility data sharing, benchmarking, energy efficiency upgrades and energy usage. Since the majority of energy usage on our sites are from tenant related activities, the green lease allows Welltower to align the incentives from increased efficiency along with our tenants incentives and reduce energy consumption and emissions. Ways in which this is supported include renewable energy generation at site.

Are these low-carbon product(s) or do they enable avoided emissions?

Low-carbon product

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Other, please specify (Internal classification)

% revenue from low carbon product(s) in the reporting year

4.2

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

Green leases allow us to work together with our tenants to reduce utility costs and increase building efficiency. The Green Arrow Program helps ensure that facilities run efficiently in terms of emissions and energy. The 0.4% of revenue from low-carbon products was calculated based on the percentage revenue from green leases executed.

C5. Emissions methodology

C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start

January 1 2018

Base year end

December 31 2018

Base year emissions (metric tons CO2e)

119859

Comment

Scope 2 (location-based)

Base year start

January 1 2018

Base year end

December 31 2018

Base year emissions (metric tons CO2e)

350901

Comment

Scope 2 (market-based)

Base year start

January 1 2018

Base year end

December 31 2018

Base year emissions (metric tons CO2e)

336943

Comment

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Energy Information Administration 1605B

The Climate Registry: General Reporting Protocol

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

142370

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

417541

Scope 2, market-based (if applicable)

412104

Start date

<Not Applicable>

End dat

<Not Applicable>

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Metric tonnes CO2e

6924

Emissions calculation methodology

Emissions associated with the supply of water to properties within Welltower's financial control boundary was collected from sites where data was available. Emissions were calculated by multiplying the water supplied by the water supply emission factor published by DEFRA in 2019.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

100% of data used to calculate emissions from purchased goods and services was collected from supplier invoices.

Capital goods

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Given the nature of Welltower's business (i.e. a REIT), the material emissions are accounted for in Scope 1 & 2 since our assets are the service we provide/lease. Any emissions from capital goods are considered immaterial.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Metric tonnes CO2e

104602

Emissions calculation methodology

Emissions associated with electricity transmission and distribution (T&D) losses and well-to-tank generation and T&D are calculated using emission factors from DEFRA 2019 for the UK and IEA 2019 for Canada and the United States.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Emissions from downstream leased assets are estimated using asset-specific benchmarks calculated from actual data received from other properties.

Upstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Given the nature of Welltower's business (i.e., a REIT) is to lease assets, any upstream transportation/distribution emissions are di minimis and considered immaterial.

Waste generated in operations

Evaluation status

Relevant, calculated

Metric tonnes CO2e

10898

Emissions calculation methodology

Welltower employs a third-party vendor to compile data on actual waste streams from locations serviced by waste haulers directly. We then calculate waste emissions utilising EPA's Waste Reduction Model (WARM) tool (Version 14, updated March 2016). WARM calculates emissions based on a lifecycle approach. Avoided emissions from recycling and composting are quantified through the WARM tool's baseline alternative scenario comparison, but are not included in this Scope 3 emissions figure. Only emissions generated from waste that is sent to landfill have been included in this category.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Emissions cover waste generated by all medical office buildings under Welltower's financial control and 87% of US senior housing properties.

Business travel

Evaluation status

Relevant, calculated

Metric tonnes CO2e

1124

Emissions calculation methodology

Air travel mileage data was collected from a third-party vendor. Emissions were calculated according to the Greenhouse Gas Protocol (Revised Edition) utilizing air travel emissions factors for short, medium and long-haul flights from DEFRA (2019).

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Ω

Please explain

This covers business travel emissions associated with flights, for which all flights have been included

Employee commuting

Evaluation status

Relevant, calculated

Metric tonnes CO2e

1232

Emissions calculation methodology

Emissions from commuting were calculated by modelling commuting distances of employees based on distances between home and work addresses. The DOT average fuel efficiency of US light duty vehicles was then applied to estimate the total gallons consumed through employee commuting. The Climate Registry 2018 emissions factor was then applied to estimate emissions associated with commuting.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

95

Please explain

There is a small percentage of employees that work out of the NYC office that are not included since it is assumed they use mass transit. So they are considered, just not calculated for the mass transit emissions individually. In which case the calculations cover 95%.

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Welltower has no upstream leased assets. All assets are considered downstream due to the nature of the business.

Downstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Given Welltower's business (i.e., a REIT), there are no relevant emissions from downstream transportation and distribution.

Processing of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Given Welltower's business (i.e., a REIT), our sold products (i.e., buildings) are not processed.

Use of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Given Welltower's business (i.e., a REIT), our sold products (i.e., buildings) are leased, not sold.

End of life treatment of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Given the nature of Welltower's business, our sold products are buildings, and thus the end of life treatment of sold products is not relevant.

Downstream leased assets

Evaluation status

Relevant, calculated

Metric tonnes CO2e

351285

Emissions calculation methodology

Welltower gathers energy usage data from our operating partners to calculate greenhouse gas emissions from downstream leased assets that fall outside of Welltower's financial control boundary. Welltower uses the GHG Protocol standards to calculate the emissions from electricity consumption and fuel burning at these sites, using EPA egrid emissions factors and the Climate Registry emissions factors, where appropriate. Where data is not available, Welltower uses average energy intensity factors based on portfolio type and region to estimate usage and greenhouse gas emissions from these sites.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

47

Please explain

Welltower receives utility data that covers approximately 47% of calculated emissions for its downstream leased assets portfolio. Portfolio average intensity factors based on portfolio type and region are calculated and applied to sites where data was unavailable.

Franchises

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Welltower does not operate any franchises. Therefore, this category is not relevant.

Investments

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Welltower only invests in real estate assets and these emissions have been accounted for in downstream leased assets.

Other (upstream)

Evaluation status

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Other (downstream)

Evaluation status

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0.006084537

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

559911

Metric denominator

square foot

Metric denominator: Unit total

92021916

Scope 2 figure used

Location-based

% change from previous year

8.47

Direction of change

Decreased

Reason for change

Total emissions have increased by 19% and total square footage that we own have increased by 29%, which means overall intensity has decreased by 8.5%. This decrease in emissions intensity is obtained through several initiatives, including: through Welltower's engagement with the Senior Housing portfolio with its Welltower Performance Playbook, the Welltower Collaborative where we bring all of our operating partners together to share best practices and present new ideas and technologies, as well as on specific targeted projects that apply to all of our properties such as our LED retrofit campaign.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	140381	IPCC Second Assessment Report (SAR - 100 year)
CH4	531	IPCC Second Assessment Report (SAR - 100 year)
N2O	1458	IPCC Second Assessment Report (SAR - 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
United States of America	83231.898
Canada	51667.344
United Kingdom of Great Britain and Northern Ireland	7470.65

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Outpatient Medical	21118
Corporate	295
Senior Housing	120957

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region Scope 2, location-based		Scope 2, market-based	Purchased and consumed electricity,	Purchased and consumed low-carbon electricity, heat, steam or cooling
	(metric tons CO2e)	(metric tons CO2e)	heat, steam or cooling (MWh)	accounted for in Scope 2 market-based approach (MWh)
United States of America	373367	367930	940681	28136
Canada	15066	15066	178162	0
United Kingdom of Great Britain and Northern Ireland	29108	29108	42068	0

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Outpatient Medical	202254	196903
Corporate	925	881
Senior Housing	214362	214320

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	8521	Increased	1.81	Emission change calculated based on change from 2018 to 2019 of 8,521 divided with 2018 total emissions of 470,760. 8521/470760*100=1.81
Other emissions reduction activities	3560	Decreased	0.76	Emission change calculated based on change from 2018 to 2019 of 3,560 divided with 2018 total emissions of 470,760. 3560/470760*100=0.76
Divestment	7901	Decreased	1.68	Emission change calculated based on change from 2018 to 2019 of 7,901 divided with 2018 total emissions of 470,760. 7901/470760*100=1.68
Acquisitions		<not Applicable></not 		
Mergers		<not Applicable></not 		
Change in output		<not Applicable></not 		
Change in methodology		<not Applicable></not 		
Change in boundary	71501	Increased	15.19	Emission change calculated based on change from 2018 to 2019 of 71,501 divided with 2018 total emissions of 470,760.71501/470760*100=15.19
Change in physical operating conditions		<not Applicable></not 		
Unidentified	20589	Increased	4.37	Emission change calculated based on change from 2018 to 2019 of 20,589 divided with 2018 total emissions of 470,760. 20589/470760*100=4.37
Other		<not Applicable></not 		

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Market-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year	
Consumption of fuel (excluding feedstocks)	Yes	
Consumption of purchased or acquired electricity	Yes	
Consumption of purchased or acquired heat	No	
Consumption of purchased or acquired steam	No	
Consumption of purchased or acquired cooling	No	
Generation of electricity, heat, steam, or cooling	Yes	

C8.2a

$({\tt C8.2a})\ {\tt Report\ your\ organization's\ energy\ consumption\ totals\ (excluding\ feeds tocks)\ in\ MWh.}$

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	LHV (lower heating value)	0	777506	777506
Consumption of purchased or acquired electricity	<not applicable=""></not>	28136	1132774	1160910
Consumption of purchased or acquired heat	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired steam	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired cooling	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of self-generated non-fuel renewable energy	<not applicable=""></not>	0	<not applicable=""></not>	0
Total energy consumption	<not applicable=""></not>	28136	1910280	1938416

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Fuels (excluding feedstocks)

Natural Gas

Heating value

LHV (lower heating value)

Total fuel MWh consumed by the organization

772434

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

0.18276

metric tons CO2e per million Btu

Emissions factor source

The emission factor for US consumption of natural gas has been presented here as this is the region with most natural gas used, however different factors are used for the UK and Canada. The emission factor source is: US EPA based on IPCC SAR

Comment

Fuels (excluding feedstocks)

Propane Gas

Heating value

LHV (lower heating value)

Total fuel MWh consumed by the organization

5072

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

0.06326

Unit

metric tons CO2e per million Btu

Emissions factor source

 $\hbox{US-Climate Registry 2019 Default Emissions Factors-Commercial petroleum products factors in Table~1.10}\\$

Comment

C8.2d

(C8.2d) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

	I	Generation that is consumed by the organization (MWh)		Generation from renewable sources that is consumed by the organization (MWh)
Electricity	389	389	389	389
Heat	777505	777506	0	0
Steam	0	0	0	0
Cooling	0	0	0	0

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero emission factor in the market-based Scope 2 figure reported in C6.3.

Sourcing method

Green electricity products (e.g. green tariffs) from an energy supplier, not supported by energy attribute certificates

Low-carbon technology type

Wind

Country/region of consumption of low-carbon electricity, heat, steam or cooling

United States of America

MWh consumed accounted for at a zero emission factor

19519

Comment

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description

Waste

Metric value

36418

Metric numerator

tons

Metric denominator (intensity metric only)

% change from previous year

11

Direction of change

Decreased

Please explain

C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6

(C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?

	Investment in low-carbon R&D	Comment
Row 1	No	

C-RE9.9

(C-RE9.9) Does your organization manage net zero carbon buildings?

No, but we plan to in the future

C-CN9.11/C-RE9.11

(C-CN9.11/C-RE9.11) Explain your organization's plan to manage, develop or construct net zero carbon buildings, or explain why you do not plan to do so.

Welltower is still on the path towards attainment of Net Zero Buildings. While we realize there is more to do, with its overall goal of a 10% reduction in energy use and GHG emissions by 2025, and pilot projects such as its upcoming Bunker Hill Development project in Massachusetts which is aligned with no fossil fuel usage, as well as multiple other properties taking advantage of solar energy (with more and more planned for the future), Welltower continues to move in the right direction. We will continue to research and look for all solutions we can bring to the table to help us attain this goal, as well as measure, track, and address opportunities to not only reduce the consumption of energy at our properties through efficiency means, but increase our use of alternative energy at our sites (as is evidenced by our steadily increasing examples of utilization of alternative energy supply).

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status	
Scope 1	Third-party verification or assurance process in place	
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place	
Scope 3	Third-party verification or assurance process in place	

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Pagel section reference

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Page/ section reference

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

Scope 2 approach

Scope 2 market-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Page/ section reference

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3 (upstream & downstream)

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Page/section reference

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5? No, but we are actively considering verifying within the next two years

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers

Yes, other partners in the value chain

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Compliance & onboarding

Details of engagement

Climate change is integrated into supplier evaluation processes

% of suppliers by number

100

% total procurement spend (direct and indirect)

167

% of supplier-related Scope 3 emissions as reported in C6.5

0

Rationale for the coverage of your engagement

Welltower encourages its suppliers to share in its commitment to operating in a responsible, transparent and sustainable manner by adopting the practices outlined in it Supplier Code of Conduct. This includes: complying with environmental laws and regulations and minimising their environmental impacts by reducing waste, operating efficiently, conserving energy and water, reusing and recycling materials where possible and minimising excess packaging.

Impact of engagement, including measures of success

Success for this aspect describes demonstrable reduced environmental impact of the items procured. For example in 2019 \$1M sustainable building supply purchases representing 16.7% of total spend.

Comment

As this is a process implemented for new suppliers the percentage of suppliers by number has been described to be 100%. Emissions from purchased goods and services are not yet captured in the scope 3 footprint, hence share of emissions have been reported as 0%

Type of engagement

Innovation & collaboration (changing markets)

Details of engagement

Run a campaign to encourage innovation to reduce climate impacts on products and services

% of suppliers by number

0

% total procurement spend (direct and indirect)

0

% of supplier-related Scope 3 emissions as reported in C6.5

0

Rationale for the coverage of your engagement

Welltower partnered with Shaw, a flooring provider, because they are a sustainability market-leader within the flooring industry; including cradle-to-cradle certified flooring with low VOC. Shaw's products are 85% Cradle to Cradle Certified. Through Welltower's material purchasing program (for tenant properties outside of Welltower's boundary of operational control), Welltower partnered with flooring provider Shaw Industries as a means to help recycle removed carpet from Welltower's managed projects and engage and support tenants in doing the same within buildings which Welltower only indirectly manage.

Impact of engagement, including measures of success

Key performance indicators in this area include: volume of environmentally preferred purchasing and the dollars spent on green products. Engagement with carpet suppliers has meant that 3,233,709 sq ft of carpet and 522,864 sq ft of carpet tile purchased this year was C2C certified. \$1M of building purchases in 2019 were considered sustainable, which is 16.7% of total spend.

Comment

Emissions from purchased goods and services are not yet captured in the scope 3 footprint, hence share of emissions have been reported as 0%

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Other, please specify (Sustainability Survey, the biennial Vendor Evaluation questionnaire to measure vendor risk and opportunities)

% of suppliers by number

1

% total procurement spend (direct and indirect)

0

% of supplier-related Scope 3 emissions as reported in C6.5

0

Rationale for the coverage of your engagement

We developed a Supplier Sustainability Survey that was delivered to approximately 20 of our highest spend national accounts. This process helps us to understand their sustainability practices and expertise, and opens the door to new conversations about how we can work together to achieve mutually beneficial outcomes that help us all meet our sustainability goals.

Impact of engagement, including measures of success

Key performance indicators in this area include: volume of environmentally preferred purchasing and the dollars spent on green products. Engagement with carpet suppliers has meant that 3,233,709 sq ft of carpet and 522,864 sq ft of carpet tile purchased this year was C2C certified. \$1M of building purchases in 2019 were considered sustainable. Which is 16.7% of total spend.

Comment

Emissions from purchased goods and services are not yet captured in the scope 3 footprint, hence share of emissions have been reported as 0%

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement

Education/information sharing

Emissions from purchased goods and services are not yet captured in the scope 3 footprint, hence share of emissions have been reported as 0%

Details of engagement

Run an engagement campaign to educate customers about the climate change impacts of (using) your products, goods, and/or services

% of customers by number

67

% of customer - related Scope 3 emissions as reported in C6.5

0

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

Events throughout the year around a variety of topics (i.e. energy efficiency, waste reduction and water conservation) In 2019 we provided customized training for our operators on benchmarking their communities in ENERGY STAR Portfolio Manager®. Engaging our operators to track and analyze energy, water, and waste data for our senior living communities allows us to increase benchmarking efforts for properties outside our control while creating a more holistic picture of performance across our portfolio

Impact of engagement, including measures of success

Moving operators onto energy star portfolio manager reporting platform, as well as shared with operators and properties for low- or no-cost initiatives. More operators using playbook on low and no cost initiatives to mitigate climate change. More operators on Energy Star Portfolio Manager, so more data (and the positive ramifications of having more data).

Type of engagement

Collaboration & innovation

Emissions from purchased goods and services are not yet captured in the scope 3 footprint, hence share of emissions have been reported as 0%

Details of engagement

Run a campaign to encourage innovation to reduce climate change impacts

% of customers by number

100

% of customer - related Scope 3 emissions as reported in C6.5

0

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

We engage our tenants and operating partners around sustainability topics throughout the year using a variety of forums. Our Welltower Collaborative brings our operating partners together to share best practices, build networks, and plan for the future. We hold tenant engagement events throughout the year around a variety of topics including energy efficiency, waste reduction, and water conservation

Impact of engagement, including measures of success

Engagement and sharing of ideas and partnering on moving projects forward. For example in 2019, we installed a solar array at Autumn Glen. This impactful project consists of two separate arrays that are designed to offset 100% of the community's energy usage, providing a unique opportunity to demonstrate the value that renewable energy can play in this sector.

C12.1d

(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

Welltower works together with both internal and external stakeholders to understand and implement the most effective engagement strategy for each stakeholder group to meet their expectations. Each of the stakeholders we engage may have influence over our long-term successes or a vested interest in the work we do.

i. Methods of engagement:

Welltower has a comprehensive stakeholder engagement management procedure which helps Welltower track and plan stakeholder engagement through several channels. These include: Welltower employee outreach channels; our Welltower Collaborative, which connects Welltower seniors housing operating partners with one another and with its management team; making use of regulatory filings, informal face-to-face discussions, company reporting and feedback mechanisms and formal meetings with the investment community to proactively engage with stakeholders; developing partnerships with non-profit health systems and non-governmental organizations (NGOs); tenant and operator engagement surveys; and our work with our community partners

ii. Prioritisation

Welltower has prioritized engagement by identifying the vital parts of our value chain - our partners and tenants, starting with areas where we have operational control and operators that allow for the greatest impacts. For example, through the Welltower Collaborative, we bring together operating partners on an annual basis to share best

practices and present new ideas and technologies. We also work with operating partners to gather their utility data and benchmark their properties.

iii. Measurement of success

Success is measured by the quantity of: tenants approached, commitments signed, processes completed, and total number certified through our Program.

Success is also measured using energy, water, waste and indoor environmental quality KPIs to benchmark sites' performances across the portfolio.

iv. Stakeholders engaged and methods of engagement

Employees

- Publications and Policies (i.e. Annual Welltower CSR report, Financial data and reports, Welltower Code of Business Conduct and Ethics)
- Communication and engagement tools (i.e. Annual employee satisfaction surveys, Quarterly WELLSustained Newsletters that communicate accomplishments, current projects, and helpful tips)
- Reporting channels (i.e. Whistleblowing, Governance Hotline)
- Workshops and training sessions

Tenants and Operating Partners

- Publications and Policies (i.e. Annual Welltower CSR report, Quarterly Newsletters, Financial data and reports, Green tenant improvement guidelines)
- Utilization of green lease
- Communication and engagement tools (i.e. newsletters and the Performance Playbook an innovative and comprehensive efficiency tool for senior housing operating partners)
- Events throughout year around a variety of topics (i.e. energy efficiency, waste reduction and water conservation)
- Joint initiatives (i.e. Welltower Advisory Services a mechanism that brings our operating partners together to share best practices, build networks and plans for the future)

Investors and Financial Community

- Publications and Policies (i.e. Annual Welltower CSR report, Financial data and reports, press releases)
- · Periodic face-to-face discussions and meetings
- Reporting channels (i.e. Governance Hotline)
- Participation in investor ESG surveys and responding to ESG-related requests

Local Community Partners

- Publications and Policies (i.e. Annual Welltower CSR report, Financial data and reports, press releases)
- Participation in events (i.e. use of Welltower's properties for local community events)

v. Case studies

A Performance Playbook

In 2019, we developed and launched an important engagement tool, "Performance Playbook: A Guide for Senior Housing Efficiency and Excellence," for our senior housing operating partners. The Playbook is a user-friendly tool and resource to help our senior living operators find ways to reduce utility costs, increase NOI, and enhance the comfort of residents and staff. Each section contains a simple overview, links to additional resources, and a printable Action Plan to implement effective strategies at their community. In conjunction with the Playbook launch we also provided customized training for our operators on benchmarking their communities in ENERGY STAR Portfolio Manager®. Engaging our operators to track and analyze energy, water, and waste data for our senior living communities allows us to increase benchmarking efforts for properties outside our control while creating a more holistic picture of performance across our portfolio.

Employee Podcast

In a new creative way to engage employees, Welltower created "TheNow" Podcast. Topics range from business results to updates on Capital Markets, Diversity & Inclusion, Resiliency, and other ESG topics. The podcast has been well received and currently averages 250 listens per episode.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following? Trade associations

C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?

No

C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

The Sustainability Committee is a cross functional committee that consists of senior members from asset management, engineering and project management, real estate operations and procurement. The AVP Sustainability & ESG heads up the committee and works with the other members to implement and execute against the identified strategy. Members of this committee were chosen due to their involvement and authority in activities that have impacts on Welltower's emissions and climate related impacts.

The AVP Sustainability & ESG sits within the asset management function and reports to the CFO and EVP who report directly to the CEO.

The AVP Sustainability & ESG is directly responsible for defining, planning and executing Welltower's sustainability strategy, including as it relates to climate change. The AVP Sustainability & ESG regularly works with the functional heads of diverse groups across the organization around sustainability topics. The AVP Sustainability & ESG monitors climate change issues by keeping track of emerging regulations and trends in the industry and larger sustainability space, tracking energy usage, identifying new technologies and strategies to reduce usage and emissions and by partnering with key individuals in related groups, such as risk management and operations, around climate related issues.

As described above, all relevant communications and activities flow through Welltower's Sustainability Committee thus ensuring a consistent voice.

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary sustainability report

Status

Complete

Attach the document

Welltower_CSRreport_2019_FINAL_071520.pdf

Page/Section reference

Αll

Content elements

Governance

Strategy

Risks & opportunities

Emissions figures Emission targets

Other metrics

Comment

Weltower Corporate Social Responsibility Report 2020

Publication

In mainstream reports

Status

Complete

Attach the document

0000766704-20-000015.pdf

Page/Section reference

6-7, 31

Content elements

Risks & opportunities

Emissions figures

Emission targets

Comment

Welltower Annual Report 10-K

C15. Signoff

C-FI

CDP

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Chief Executive Officer (CEO)	Chief Executive Officer (CEO)

Submit your response

In which language are you submitting your response? English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors	Public

Please confirm below

I have read and accept the applicable Terms